

Rocky Point Health, Safety, Community Policy

Rocky Point will effectively and responsibly work with our stakeholders and the communities in which we operate to meet our health, safety and community responsibilities.

Rocky Points is committed to the continual improvement of our work health and safety performance. We fundamentally believe that a safe and healthy environment will only be achieved through the constant promotion and improvement of safe working practices, control of risks, safety awareness and commitment to safety on the part of each and every person involved including that of our contractors.

Rocky Point will, as far as reasonably practicable, take steps to:

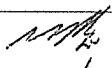
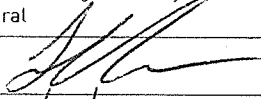
- Provide and maintain a safe work environment
- Provide information, training, instruction or supervision to protect all persons from risks to their health and safety arising from the work carried out
- Consult, co-operate and co-ordinate with workers, contractors and others regarding work health, safety and environment at the workplace
- Establishing and monitoring measurable objectives and targets to continually improve work health, safety and environmental performance
- Comply with relevant safety legislation, ISO45001 and adopt best practice principles
- Identify, assess and control hazards and risks associated with work health and safety
- Support the early return to work of injured and ill employees through sustainable rehabilitation and return to work processes.

Rocky Point will meet its commitment to health and safety by:

- Setting targets, develop, implement and maintain management standards and systems, and comply with relevant industry standards, ISO45001 and legal/legislative requirements.
- Be morale corporate citizens by respecting the culture and heritage of our local communities
- Monitor and report on performance, progress and set goals and objectives with the help of our stakeholders.

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking (PCBU), directors and management and for ensuring communication of this Policy and compliance with its undertakings. Managers shall also ensure the effective implementation, management and monitoring of the Safety Management System and its subsequent outcomes.

Workers also have important responsibilities for health and safety in the workplace and responsibility for compliance with our Policy, Standards and Procedures.

Name: Matt Keith	Name: Josh Keith
Position: General Manager - Rocky Point Garden	Position: General Manager - Rocky Point Production, Rocky Point Rural
Signature: 	Signature: 
Date: 23/1/2020	Date: 23/01/2020